SAP IS HIRING A INTERN: SERVICES DELIVERY HUMAN RESOURCES TEAM JOB FOR INTERNSHIP 6 MONTHS.

Date : 28/11/2018


Type of contract : Internship
Localisation : Walldorf/St. Leon-Rot 69190, DE
Contract duration : 6 months
Level of studies : Bachelor's Degree
Years of experience :

Company description :
Requisition ID: 199328
Work Area: Human Resources
Location: Walldorf/St. Leon-Rot
Expected Travel: 0 - 10%
Career Status: Student
Employment Type: Limited Full Time

COMPANY DESCRIPTION
SAP started in 1972 as a team of five colleagues with a desire to do something new. Together, they changed enterprise software and reinvented how business was done. Today, as a market leader in enterprise application software, we remain true to our roots. That’s why we engineer solutions to fuel innovation, foster equality and spread opportunity for our employees and customers across borders and cultures.
SAP values the entrepreneurial spirit, fostering creativity and building lasting relationships with our employees. We know that a diverse and inclusive workforce keeps us competitive and provides opportunities for all. We believe that together we can transform industries, grow economics, lift up societies and sustain our environment. Because it’s the best-run businesses that make the world run better and improve people’s lives.

Job description :

PURPOSE AND OBJECTIVES
DBS Global Services Delivery (GSD) is the cornerstone for customer satisfaction and retention. Providing the right skills to deliver the right customer service for all of SAPs solutions everywhere in the world is the task of this global organization. In order to do this successfully, the team needs to continuously focus on innovation and utilize all service delivery channels (on-site, near-shore, off-shore) at best. The HR Business Partner Team which supports this organization on a global scale is looking for an intern (f/m). Acting as the main contact point for internal customers, employees and managers this team delivers competent and service-oriented guidance and support across all Areas of HR.

EXPECTATIONS AND TASKS
We are looking for an Intern, who will help to cover all relevant tasks related to the general HR support as mentioned above. We are offering insight into the complete HR-approach required for a globally active business unit.
The tasks include:

Support daily HR activities and act as a contact person for employees and managers (HR counseling, recruiting, development, etc.) on a global scale
Support current HR projects and processes; take ownership of relevant projects or analytics
Administer HR processes and tools; working closely together with regional and functional HR teams (compensation and benefits, recruiting, and our global HR shared service centers)
Support and partially drive regular processes for the unit (e.g. Performance Management, Talent Management, Succession Management, etc.)
Cover reorganizations as well as M&A activities together with the HRBP lead
Required profile:
EDUCATION AND QUALIFICATIONS / SKILLS AND COMPETENCIES
* Currently enrolled as student at a University or a University of Applied Science - about to receive a degree in Business Administration, Law, or Psychology with a major in HR
* Mastery of Microsoft Office; some familiarity with the SAP ERP application would be an asset
* Fluency in written and spoken English, preferably enhanced by experiences abroad
* High degree of motivation and dedication
* Independent, self-reliant approach to work - especially by acting in a competent, quick and customer-oriented manner
* Ability to work in a virtual and international environment
* First experience in the area of HR management would be a plus

Your set of application documents should contain a cover letter, a resume in table form, school leaving certificates, certificate of enrollment, current university transcript of records, copies of any academic degrees already earned, and if available, references from former employers (including internships). Please describe as well your experience and skills in foreign languages and computer programs / programming languages.

#Internship #Praktikum #Germany #Deutschland #Student #HR

WHAT YOU GET FROM US
Success is what you make it. At SAP, we help you make it your own.
A career at SAP can open many doors for you. If you’re searching for a company that’s dedicated to your ideas and individual growth, recognizes you for your unique contributions, fills you with a strong sense of purpose, and provides a fun, flexible and inclusive work environment – apply now.

SAP’S DIVERSITY COMMITMENT
To harness the power of innovation, SAP invests in the development of its diverse employees. We aspire to leverage the qualities and appreciate the unique competencies that each person brings to the company. SAP is committed to the principles of Equal Employment Opportunity and to providing reasonable accommodations to applicants with physical and/or mental disabilities. If you are in need of accommodation or special assistance to navigate our website or to complete your application, please send an e-mail with your request to Recruiting Operations Team (Americas: Careers.NorthAmerica@sap.com or Careers.LatinAmerica@sap.com, APJ: Careers.APJ@sap.com, EMEA: Careers@sap.com).
Successful candidates might be required to undergo a background verification with an external vendor.
Additional Locations:

To apply: https://apply.multiposting.fr/jobs/4939/28739630