SAP IS HIRING A (ASSOCIATE) DEVELOPER FOR FINANCIAL SERVICES JOB FOR PERMANENT UNDEFINED.

Date : 01/01/2018

**Job reference**: 150884-en_US-21752910

**Type of contract**: Permanent  
**Localisation**: Walldorf/St. Leon-Rot 69190, DE  
**Contract duration**: Undefined  
**Level of studies**: Bachelor's Degree  
**Years of experience**: 6 months - 1 year

**Company description**:
SAP is the world leader in enterprise applications in terms of software and software-related service revenue. Based on market capitalization, we are the world’s third largest independent software manufacturer. Browse company facts and information below.

**Job description**:
Requisition ID: 150884  
**Work Area**: Software-Design and Development  
**Location**: Walldorf/St. Leon-Rot  
**Expected Travel**: 0 - 10%  
**Career Status**: Early Talent  
**Employment Type**: Regular Full Time

**COMPANY DESCRIPTION**

SAP’s vision is to help the world run better and improve people’s lives.

As the cloud company powered by SAP HANA®, SAP is a market leader in enterprise application software, helping companies of all sizes and industries run better. SAP empowers people and organizations to work together more efficiently and use business insight more effectively. SAP applications and services enable our customers to operate profitably, adapt continuously, and grow sustainably.

At SAP, we believe in the power of collaboration and empower our employees to perform at their best in an environment that encourages free and open expression of ideas. You’ll work alongside creative thinkers who share your interests, while turning big ideas into reality for our customers. With innovative job training, mentors to help you grow, and the flexibility to balance your work and personal life, you’ll be able to get more out of your career. It’s no wonder that some of the sharpest minds from around the world are working for a company that is consistently recognized as a global top employer.

Now it’s your turn to take the next step and help make the world Run Simple.

**ABOUT SAP**

As market leader in enterprise application software, SAP helps companies of all sizes and industries run better. From back office to boardroom, warehouse to storefront, desktop to mobile device – SAP empowers people and organizations to work together more efficiently and use business insight more effectively to stay ahead of the competition.

**PURPOSE AND OBJECTIVES**

Banking and Insurance companies face tremendous changes now and in the future. This is mainly driven by the increasing digitalization and fast growing amounts of information (big data). On top of this, regulatory requirements such as IFRS generate new needs for standardization of processes and infrastructure for our customers. This makes Banking and Insurance a strategic growth market for SAP.  
Our international teams, located in Germany, North America and India develop modern and intelligent industry solutions leveraging SAP’s brand new Machine Learning technologies On-Premise and in the...
Cloud. We follow the agile working methodology and practice a trust-based working model.

EXPECTATIONS AND TASKS
Developing software is more than just writing efficient code - it’s a team effort: it starts with product definition followed by design, including coding, testing, quality assurance and documenting – and all in an iterative mode following agile software engineering principles of SCRUM. You are in close contact with our customers and stakeholders to acquire early feedback. As a software developer, you are a good team player and eager to design and develop software for business applications in an excellent quality.

Your main task will be to understand and translate customer business requirements into a software design and software code that optimally utilizes the power of SAP HANA. Ideally, you have already got in touch with SAP HANA technology or Accounting business processes in Banks and Insurance companies.

EDUCATION AND QUALIFICATIONS / SKILLS AND COMPETENCIES
We expect first experience with software development, either related to business applications or technology. We also expect an academic degree in computer science or business administration.

Required skills
First experiences with software development through academic career
Passionate about IT Technology
Good communication and interpersonal skills
Fluency in English and German

Preferred skills
Knowledge about code optimizations
Affinity to agile working methods
Understanding of Requirement Engineering

WORK EXPERIENCE
Up to 3 years of work experience in Software Technology

LOCATION
Walldorf

SAP’S DIVERSITY COMMITMENT
To harness the power of innovation, SAP invests in the development of its diverse employees. We aspire to leverage the qualities and appreciate the unique competencies that each person brings to the company.

SAP is committed to the principles of Equal Employment Opportunity and to providing reasonable accommodations to applicants with physical, sensory and/or mental disabilities. If you are interested in applying for employment with SAP and are in need of accommodation or special assistance to navigate our website or to complete your application, please contact us at Careers.Germany@sap.com. Requests for reasonable accommodation will be considered on a case-by-case basis.

Required profile:
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To apply: https://apply.multiposting.fr/jobs/4939/21752910