SAP IS HIRING A JAVA JUNIOR DEVELOPER (F/M/D) FOR SAP SUCCESSFACTORS PAYROLL
JOB FOR PERMANENT UNDEFINED.

Date : 02/09/2019


Type of contract : Permanent
Localisation : St. Leon-Rot 68789, DE
Contract duration : Undefined
Level of studies : Bachelor's Degree
Years of experience : 
Company description :
COMPANY DESCRIPTION
SAP started in 1972 as a team of five colleagues with a desire to do something new. Together, they changed enterprise software and reinvented how business was done. Today, as a market leader in enterprise application software, we remain true to our roots. That’s why we engineer solutions to fuel innovation, foster equality and spread opportunity for our employees and customers across borders and cultures.
SAP values the entrepreneurial spirit, fostering creativity and building lasting relationships with our employees. We know that a diverse and inclusive workforce keeps us competitive and provides opportunities for all. We believe that together we can transform industries, grow economics, lift up societies and sustain our environment. Because it’s the best-run businesses that make the world run better and improve people’s lives.

Job description :
Requisition ID: 226043
Work Area: Software-Design and Development
Location: St. Leon-Rot
Expected Travel: 0 - 10%
Career Status: Graduate
Employment Type: Regular Full Time

PURPOSE AND OBJECTIVES
Payroll is a key part of SAP’s cloud and ERP offerings. SAP software pays more than 80 million people around the world. We are the leading provider of payroll software, and we want to stay that way as the payroll market is transitioning from on-premise to the cloud.
Come and take part in this exciting journey! Make the payroll future happen in the Cloud! Join the SAP SuccessFactors Payroll team and take the chance to define SAP’s payroll future in its early phase, right from the beginning. This is a one-of-a-kind opportunity to design and define an enterprise level product from the scratch, SAP’s cloud native Payroll. Needless to say, this brings with it fantastic possibilities to learn and grow along with the product itself.
We can offer a challenging and multi-sided range of tasks touching a plethora of technologies: cloud-native technologies, micro-services architecture, Java, HANA, SAP Cloud Platform, SAPUI5, OData, and many more.
St. Leon-Rot is the largest development location for SAP SuccessFactors Payroll. We also offer the opportunity to work in a truly international environment with development teams spread globally, for example, in India.

EXPECTATIONS AND TASKS
You are working as an agile associate developer in a highly-motivated agile development team located in Germany
You have a “can-do” attitude and see possibilities where others see challenges
You are open to extensively work in a pair programming mode
You take over responsibility for the entire lifecycle of applications and services for the core payroll cloud product, for design, testing, implementation, maintenance, operations and support
You are working on backend (Java) and UI topics (JavaScript)
You contribute to improvements and innovations in development processes, methodologies, architectures, technology
Required skills

Very strong team player having excellent social skills
Good Java development skills
Experience with web technologies like JavaScript, HTML, CSS
Understanding of modern Cloud technologies
Verbal and written working proficiency in English and German

Preferred skills

Experience in Microservice Development is an advantage
Experience with ASE techniques like test-driven development, unit tests, continuous integration & delivery, pair programming
Strong analytical skills

Your extensive onboarding phase will be accompanied by a buddy. In this phase you will gain other technical skills and get the business knowledge. Additionally, within the empowered team you have lots of opportunities to take over responsibilities and to drive the team’s topics.

What’s in it for you:

30 days of vacation
Flexible working time
Free lunch, health & fitness offerings
Annual financial contribution to the SAP's pension scheme
Participation in the share savings plan
Individual learning / training opportunities

WORK EXPERIENCE

We are looking for candidates with up to 2 years of working experience in the application or platform development area.

#SAPSFSF

WHAT YOU GET FROM US

Success is what you make it. At SAP, we help you make it your own.
A career at SAP can open many doors for you. If you’re searching for a company that’s dedicated to your ideas and individual growth, recognizes you for your unique contributions, fills you with a strong sense of purpose, and provides a fun, flexible and inclusive work environment – apply now.

SAP’S DIVERSITY COMMITMENT

To harness the power of innovation, SAP invests in the development of its diverse employees. We aspire to leverage the qualities and appreciate the unique competencies that each person brings to the company.
SAP is committed to the principles of Equal Employment Opportunity and to providing reasonable accommodations to applicants with physical and/or mental disabilities. If you are in need of accommodation or special assistance to navigate our website or to complete your application, please send an e-mail with your request to Recruiting Operations Team (Americas: Careers@sap.com).
Successful candidates might be required to undergo a background verification with an external vendor.

Required profile :

EDUCATION AND QUALIFICATIONS / SKILLS AND COMPETENCIES

You have a good university degree (bachelor, diploma, master, PhD) in one of the following fields: Information Technology, Computer Science, Mathematics, Applied Sciences, Engineering or related area.

To apply: https://apply.multiposting.fr/jobs/4939/30968214