How to enter the labour market in Germany
Universität Rostock 11th January 2019

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(Bundesagentur für Arbeit)
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www.zav.de
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- German labour market – tendencies
- Work permit and residence permit for professionals from non-EU-countries
- Jobs and internships in Germany – requirements and searching strategies
Service by the employment agency for international job seekers

Bundesagentur für Arbeit
Zentrale Auslands- und Fachvermittlung (ZAV)

- Migration Support Center
- International Placement Services

- First level support for jobseekers from abroad
- General advise for ALL jobseekers from abroad concerning living and working in Germany
  
zav@arbeitsagentur.de
  +49 228 713 13 13

- Contact for German employers recruiting from abroad
- Placement for jobseekers from abroad BOTTLENECK only!
  - health
  - engineering and IT
  - hotels and restaurants
Facts about Germany – Labour Market

Germany

357,000 km²
82.5 Million (73.3)

Germany:
16 Federal States ("Bundesländer")
Capital Berlin (3.4 Million inhabitants)

December 2018
Unemployment Rate 4.9 (5.3)
45 Million working persons
2.21 Million unemployed persons

Unemployment rates in %
(figures of last year in brackets)
Unemployment in our region

Dezember 2018 / Dezember 2017
MV: 7,6 / 8,4

- Rostock: 7,3 / 8,2
- LK Vorpommern-Rügen: 9,5 / 10,6
- LK Rostock: 5,6 / 6,3
- LK Vorpommern-Greifswald: 9,2 / 10,1
- LK Mecklenburgische Seenplatte: 9,1 / 10,2
- LK Nordwestmecklenburg: 6,1 / 6,8
- Schwerin: 8,5 / 8,9
- LK Ludwigslust-Parchim: 5,5 / 5,9
Labour market for graduates - figures

9,0 millions
working graduates
(2016)

5,4 millions
employed graduates (2017)

2,5 %
graduates’ unemployment rate

195,000 vacancies at the employment agency
bottle neck: MINT (STEM)

2,8 millions students at German universities
Wintersemester 2017/2018

https://statistik.arbeitsagentur.de/Statischer-Content/Arbeitsmarktberichte/Berufe/generische-Publikationen/Broschuere-Akademiker.pdf
Labour market for graduates - tendencies

Increasing number of working graduates

Viele Eintritte in den Ruhestand zu erwarten
Many graduates retiring next years

Datenquelle: Statistisches Bundesamt
*ab 2011 einschließlich Berufsakademien

https://statistik.arbeitsagentur.de/Statistischer-Content/Arbeitsmarktberichte/Berufe/generische-Publikationen/Broschuere-Akademiker.pdf
Foreign graduates working in Germany

Auszählende Akademiker/innen kommen fast zur Hälfte aus Nicht-EU-Staaten  Nearly 50 % of foreign graduates from non-EU-countries!

Sozialversicherungspflichtig beschäftigte Akademiker/innen mit ausländischer Staatsangehörigkeit

30.6.2017  Employed graduates without German citizenship

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Deutsche 90%  4,531,000

EU 53%

10%  484,000

Nicht-EU 47%

Ausländer/innen

33,000

27,000

25,000

171,000

Polen

Italien

Frankreich

sonstige EU

Russland

Indien

China

Türkei

Asylzugangsländer*

sonstige

125,000

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Datenquelle: Statistik der Bundesagentur für Arbeit

* Afghanistan, Eritrea, Irak, Iran, Nigeria, Pakistan, Somalia, Syrien

https://statistik.arbeitsagentur.de/Statistischer-Content/Arbeitsmarktbereiche/Berufe/generische-Publikationen/Broschüre-Akademiker.pdf
Seeking employment corresponding to your degree

residence permit: 18 months
(any job during this period possible!)

Job in line with your studies

residence permit: restricted to the working contract

responsible authority:
foreign nationals' registration office at your city
(Ausländerbehörde)
## Work Permit Visa for non EU citizens

### Blue Card EU
- university degree
- working contract, gross salary ≥ € 53,600 p.a. / 4467 p.m. (2019)

### Blue Card EU “light”
- university degree **MINT** (STEM)
- working contract, gross salary ≥ € 41,808 p.a. / 3484 p.m. (2019)
- salary and working conditions’ check


### MINT
- Mathematik
- Informatik
- Naturwissenschaft
- Technik

### STEM
- Science
- Technology
- Engineering
- Mathematics

### Other Work Permit Visa

**working contract**
- university degree
- skilled workers in metal and electro (white list)

**labour market check**
- available candidates
- salary
- working conditions
Blue Card EU and permanent residence permit

Settlement Permit:
unrestricted right to live in Germany
- working as an employee (no restrictions)
- family
- self-employment

usually:
after 5 years
Blue Card EU:
after 33 months
Blue Card EU + German B1:
after 21 months
Finding a Job in Germany

2 ways to find your job

**YOU**
are searching for the job/company

look here:

- jobboerse.arbeitsagentur.de
- monster.de
- stepstone.de
- ...

**The COMPANY**
is searching for you/your qualification

be here:

- jobboerse.arbeitsagentur.de
- Xing
- LinkedIn
- ...

Bundesagentur für Arbeit
Finding a Job in Germany – Links

Searching for large companies: (prospective applications)
- Xing
- jobstairs.de
- wikipedia.de
  „Liste der größten Unternehmen in Deutschland“
- top500.welt.de
- glassdoor.de

Jobmarket newspaper:
- karriere.de
- stellenmarkt.sueddeutsche.de
- stellenmarkt.faz.net
- jobs.zeit.de

meta-search:
- jobturbo.de
- indeed.com

for engineers:
- jobs.ingenieur.de (vdi.de)
- ingenieur1.de
- ingenieurweb.de
- energie.de
- energycareer.net

for it:
- gulp.de
- jobs.heise.de
- it-jobboard.de
- it-jobs.de

job fairs for it:
- it-jobtag.de
- cebit.de
- t5-karriereportal.de
What do German employers expect?

- Very good German skills
- Working language English – only few companies!
- Sometimes fluent English and/or French/Spanish …
- Professional experience in the relevant sector
- Motivation
- Self-confidence
- Team Player
Professional experience during the studies

• jobs
  - occasional jobs
    Non-EU: max. 120 days per year, taxfree: max. 450 € per month („Minijob“)
  - students‘ jobs at the university („wissenschaftlicher Hilfsassistent“)
  - students‘ jobs at companies („Werkstudent“)
• Bachelor- / Master-Thesis at a company („Abschlussarbeit“)
• internships („Praktikum“)
  - compulsory (curriculum)
  - not compulsory

Prospective applications !!!
Applying for a job

CV „Lebenslauf“

- personal data
  (address, contact, birth date, gender, marital status, citizenship)
- work experience
  with short job descriptions matching the new job
- education
- additional qualifications and references
- date and personal signature
- copies of university-diplomas and relevant professional training certificates

see also „Europass-CV“

MOTIVATION LETTER

- size: max. 1 page
- exact name of the job
- in the same language as the job offer or in German
- WHY do you want the job?
  „I meet your requirements, …“
- Available from …
  (moving to Germany, searching apartment, … !)
General information – good to know

- English skills - not widely spread!
- Lower living costs than in Northern Europe and UK
- Expensive: Building a house; Rented flats (> 50%); (but not furnished flats)
- Solid Social Security system

Find out more:

www.make-it-in-germany.com (German/English/…)
www.young-germany.de (English)
www.tatsachen-ueber-deutschland.de (different languages)
Thank you for your attention!