



Traditio et Innovatio



Meen Sukunft Internal university call for applications in the line with the Professorinnenprogramm III Funding for equal opportunities in science at the University of Rostock: Student assistant- and material resources fund for female scientists Funding line student assistant

# 1. Objective

In order to sustainably promote equality in science, the University of Rostock has set itself the goal of ensuring the compatibility of science and career with family responsibilities, as well as increasing the proportion of women in committees. In this respect, the funding line for student assistants serves to compensate for multiple workloads and the associated extensions in qualification projects or in the university's own scientific activities, which arise due to family responsibilities or extensive committee activities.

# 2. Who can be supported?

Funding is available for female scientists (professors, Postdocs, doctoral candidates) with family responsibilities (raising children, caring for relatives) and/ or extensive committee activities. They must be members of the University of Rostock and want to advance their research and teaching activities at the local university. Since the Professorinnenprogramm III aims to bring more women into top scientific positions, only women can be supported with funds from this program, according to the Funding- and Project Management Agency.

# 3. Scope oft he funding

The employment of one student assistant each with a total of max. 300 working hours is supported. In the case of equal qualifications, women are to be given preferential consideration as assistants. The hiring of male student assistants is only possible with the justification that no suitable female student could be found for the assistant position.

The granting of funds is conditional and dependent on the availability of the promised funding from the Professorinnenprogramm III of the federal and state governments. Legal recourse is excluded. There is no legal entitlement to the granting of funding.

#### 4. Application deadlines

The call for proposals is issued twice a year. You can submit your application from

- 01.10. 15.11. for a grant starting in March
- 01.04 15.05 for a grant from September.

Applications due to special urgency are not bound to the specified application deadlines and can be submitted at any time. In this case, the processing time is six to eight weeks.

# 5. Application and eligibility criteria

Incoming applications are first examined from a formal point of view and for their likelihood of success. The Rectorate decides on the allocation of funds based on the proposal of the <u>Commission for Equal Opportunity and</u> <u>Diversity</u>. As a rule, no reasons are given for rejections. Female scientists who have already received funding can reapply once for another funding line. However, priority is given to new applicants.

#### 6. Documents to be submitted

- Completed, signed application form
- Curriculum vitae in tabular form (without photo, no list of publications)
- Proof of membership at the University of Rostock
- Letter of motivation including a description of the project, time schedule and description of the student assistant's activities (max. two pages)
- if applicable, justification of urgency or proof of social hardship (if application is submitted outside the application deadline)

# 7. Prerequisites for awarding

# Dissemination of the application documents / publication of the funding

The documents submitted by the applicants will be passed on within the decision-making bodies involved. The applicants expressly agree to their name and their research or funding topic being mentioned in the context of reporting on the female professors program at the University of Rostock. This includes, for example, mention on the homepage of the university and in other press articles.

#### Acceptance of the eligibility criteria and cancellation

By submitting an application, applicants declare their binding acceptance of the stated eligibility criteria. They are free to withdraw their application at any time. Such withdrawal must be made in writing to the Chair of the Equal Opportunity and Diversity Commission.

# Evaluation and reporting obligation

The granting of material ressources also includes the obligation of the grantee to participate in the evaluation of the program as well as to submit a final report. The final report contains a brief outline of the work status achieved and the funding objective. The report (max. 1 page) must be submitted no later than one month after the end of the grant.

#### Universität Rostock Prorektorat für Forschung, Talententwicklung und Chancengleichheit

#### 8. Contact

Please submit your application by mail to the coordinator of the Professorinnenprogramm III:

University of Rostock Professorinnenprogramm III Attn: Franziska Neufeld Universitätsplatz 1, R.013 18055 Rostock

E-mail:franziska.neufeld@uni-rostock.dePhone:+49 381/498 - 1009

For more information on the Professorinnenprogramm, please visit the <u>program's website at the University of</u> <u>Rostock</u>.