



Meer Zukunft

**Internal university call for applications within the framework of the Professorinnenprogramm III**

**Student-assistant fund for the promotion of gender equality**  
**in science and academia at the University of Rostock**

### **1. Objective**

In order to sustainably advance equality in science, the University of Rostock has set itself the goal of ensuring the compatibility of science and career with family responsibilities, as well as increasing the proportion of women on committees. For this purpose, a fund has been established within the framework of the

Professorinnenprogramm III of the federal and state governments. Female scientists and researchers in early career phases can be supported with the employment of a student assistant, if they are entrusted with family tasks (like raising children or caring for relatives) and / or extensive committee activities.

The fund serves to compensate for multiple workloads and the associated extensions in qualification projects or the student's own academic activities, which arise due to family responsibilities or extensive committee activities. Since women are to be given preference as student assistants if they have the same qualifications, the program offers female students the opportunity to gain initial insights into the world of science and teaching. In this context, they can be encouraged to pursue a career in science by getting to know activities in research and teaching and at the same time finding a strong role model in their female superiors. The measure thus also represents an equality-oriented instrument of personnel development.

### **2. Who is sponsored?**

The student-assistant fund supports female scientists and researchers in early career phases with family responsibilities (raising children, caring for dependents) or extensive committee activities. They must be members of the University of Rostock and want to advance their research and teaching activities at the local university.

Since the Professorinnenprogramm III aims to bring more women into top scientific positions, only women can be supported with funds from this program, according to the funder and project sponsor.

### **3. Scope of the promotion**

The employment of one student assistant each with a total of max. 150 working hours is supported. In the case of equal qualifications, women are to be given preferential consideration as assistants. The hiring of male student assistants is only possible with the justification that no suitable female student could be found for the assistant position.

The granting of funds is conditional and dependent on the availability of the promised funding from the Professorinnenprogramm III of the federal and state governments. Legal recourse is excluded. There is no legal entitlement to the granting of funding.

### **4. Application deadlines**

The call for applications for this student-assistant fund is issued twice a year. The application deadline for the current round of calls is **August 15, 2021**. The earliest possible start of funding is October 2021.

Applications based on acute social hardship are not bound by the specified application deadlines.

### **5. Application and eligibility criteria**

Incoming applications are first examined from a formal point of view and for their likelihood of success. The Rectorate decides on the allocation of funds based on the proposal of the [Commission for Equal Opportunity and Diversity](#).

As a rule, no reasons are given for rejections.

Female scientists who have already received funding can reapply once. However, priority is given to new female applicants.

### **6. Documents to be submitted**

- Completed, signed application form
- Curriculum vitae in tabular form (without photo)
- Proof of membership at the University of Rostock
- Letter of motivation including a description of the project, time schedule and detailed description(s) of the student assistant's activities
- if applicable, justification of urgency (if application is submitted outside the application deadline)

### **7. Prerequisites for awarding**

Dissemination of the application documents/ publication of the promotion

The documents submitted by the applicants will be passed on within the decision-making bodies involved. The applicants expressly agree to their name and their research or funding topic being mentioned in the context of reporting on the female professors program at the University of Rostock. This includes, for example, mention on the homepage of the university and in other press articles.

### Acceptance of the eligibility criteria and withdrawal

By submitting an application, applicants declare their binding acceptance of the stated eligibility criteria. They are free to withdraw their application at any time. Such withdrawal must be made in writing to the Chair of the Equal Opportunity and Diversity Commission.

### Evaluation and reporting obligation

The granting of a student assistant also includes the obligation of the grantee to participate in the evaluation of the program.

## **8. Contact**

Please submit your application by mail to the Coordinator of the Women Professors Program III:

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