



Meer Zukunft

University-internal tender in line with the Women Professors Programme II Tender for the advancement of women in science with family responsibilities or extensive committee responsibilities ties (SRA-Fund)

1. Objectives

The University of Rostock has made it its goal to ensure a balance between an academic career and family responsibilities and to increase the number of women serving on its committees. To implement these objectives, the University of Rostock (in line with the Women Professors Programme II of the federal and state governments) is tendering a funding programme for female academics with family responsibilities (child rearing, caring for relatives) and/or extensive committee work. Grantees will receive the funding to hire a student research assistant. The fund is intended to compensate for multiple demands arising from family responsibilities or extensive committee work and the associated extended time often required to achieve qualifications or to perform research.

If all qualifications are equal, the hiring of females as assistants is to be preferred. This preference will also provide these students an opportunity to gain an initial insight into the teaching and research work of an academic. Becoming familiar with such activities may encourage them to pursue a career in academia, with their female supervisors serving as strong role models. This fund's goals thus also serve as a tool for equalising opportunities in the development of future personnel.

2. Who will receive funding?

Proposals will be received from female academics with family responsibilities (child rearing, caring for relatives) and/or extensive committee work who perform their research and teaching activities at the University of Rostock.

The Women Professors Programme II aims to bring more women into top academic positions. Consequently, only women are eligible for grants made under this programme.

3. Funding Scope

Each grantee will receive funds to hire one student research assistant for a max. 120 hours. If all qualifications are equal, the hiring of females as assistants is to be preferred. Hiring male assistant requires justification showing that no suitable female student could be identified for the position.

The funding may be suspended at any time and is subject to the availability of the promised funding from the Women Professors Programme II of the federal and state governments. Legal recourse is not permitted. There is no a legal entitlement to funding.

4. Application deadlines

Tendering is on-going. Proposals may be submitted at any time. Expect at least 6-8 weeks for a decision to be taken. The funds must be invoiced till 31th October 2019 (end of the project).

5. Application and funding criteria

Applications will first be reviewed to ensure they contain all of the required information and meet the eligibility criteria. Applications that are selected for the shortlist will then be reviewed by the [Committee for Equal Opportunities and Diversity](#). The Commission compiles a list with funding proposals before the Rectorate provides a final assessment.

No reasons will be provided for declining applications.

Female Academics that were granted funding in an earlier tender round may reapply (once only). However, priority will be given to new applicants.

6. Documents to be submitted

- Completed, signed [application form](#)
- Cover letter including project description, schedule, and job description of the student research assistant (max. two pages; no list of hypotheses, no literature, etc.)
- Required annexes

7. Requirements for funding

Dissemination of the Application Documents/Publication of Funding Awards

The documents submitted by applicants will be shared within the participating decision-making bodies. Applicants who get funded consent to having their names and their research or project topic published in line with the reporting on the Women Professors Programme at University of Rostock. This includes, for example, any mention on the university's website and all related press articles.

Recognition of funding criteria and withdrawal

By submitting an application, the applicants consent bindingly to the above mentioned funding criteria. They are free at any time to withdraw their proposals. Such withdrawal must be made in writing to the Chairperson of the Committee for Equal Opportunities and Diversity.

Evaluation and Reporting Obligation

The grantee agrees to participate in the evaluation of the programme.

8. Contact

Please submit your application by mail to the [administration](#) of the Women Professors Programme:

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